



# EMPLOYMENT APPLICATION

Weber Water Resources is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

How did you hear about us? Pass By \_\_\_\_\_ Advertisement \_\_\_\_\_ Friend/Relative \_\_\_\_\_ Weber Employee \_\_\_\_\_

## Personal Information

Other \_\_\_\_\_

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number & Street City State Zip

E-mail Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_

Social Security Number \_\_\_\_\_ Are you at least 18? \_\_\_\_\_

Desired Position \_\_\_\_\_ Desired Pay \_\_\_\_\_

When can you start work? \_\_\_\_\_ Do you have a valid Driver License? \_\_\_\_\_

List any moving violations (tickets) in the past 3 years? \_\_\_\_\_

Have you ever been employed with our company before? \_\_\_\_\_ When? \_\_\_\_\_

Have you ever applied for a job with our company before? \_\_\_\_\_ When? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_

If so, please explain (when, what for, etc) \_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_\_\_

## Education

High School: Number of years completed (circle one) 1 2 3 4

Diploma? \_\_\_\_\_ G.E.D.? \_\_\_\_\_

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

College/Vocational School: Number of years completed (circle one) 1 2 3 4

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Major? \_\_\_\_\_ Degree Earned \_\_\_\_\_

**Employment History (most recent first)**

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May we contact your present employer? \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Dates Employed: From (mo/yr) \_\_\_\_\_ To (mo/yr) \_\_\_\_\_

Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Salary \_\_\_\_\_ Reason For Leaving \_\_\_\_\_

Summary of Job Duties/Responsibilities \_\_\_\_\_

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Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Dates Employed: From (mo/yr) \_\_\_\_\_ To (mo/yr) \_\_\_\_\_

Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Salary \_\_\_\_\_ Reason For Leaving \_\_\_\_\_

Summary of Job Duties/Responsibilities \_\_\_\_\_

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Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Dates Employed: From (mo/yr) \_\_\_\_\_ To (mo/yr) \_\_\_\_\_

Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Salary \_\_\_\_\_ Reason For Leaving \_\_\_\_\_

Summary of Job Duties/Responsibilities \_\_\_\_\_

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## Professional Licenses & Other Specialized or Job Related Skills

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Type of License(s) Held \_\_\_\_\_

License Number and Expiration Date \_\_\_\_\_

Describe any specialized skills, training, apprenticeship(s) you may have \_\_\_\_\_

## References

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List three business/work references that are not related to you (unless you work for your family business)

Reference #1

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Years Known \_\_\_\_\_ How do you know this person? \_\_\_\_\_

Reference #2

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Years Known \_\_\_\_\_ How do you know this person? \_\_\_\_\_

Reference #3

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Years Known \_\_\_\_\_ How do you know this person? \_\_\_\_\_

## Applicant's Certification and Agreement

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I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Weber Water Resources to verify the accuracy and obtain reference information on my work performance. I hereby release Weber Water Resources from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Weber Water Resources. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Weber Water Resources is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge an employee at any time with or without cause.

If employment is offered, my employment is contingent upon the results of any or all of the following: pre-employment physical, drug test, verification of driving insurability, background check and reference check. Further, I understand that if I'm hired, I will be required to provide proof of identity and legal work authorization.

**I represent and affirm that I have read and fully understand the foregoing and seek employment under these conditions**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date